

OSA 0262-64

22 January 1964

MEMORANDUM FOR: Executive Officer, DD/S&T
SUBJECT : Tentative Nominations for Senior Schools and Mid-Career Training

John Parangosky (SG). Assuming that at some time within the next year or two the major development responsibilities of OSA are accomplished, and further assuming no scheduled follow-on programs evolve, Mr. Parangosky might be considered as a candidate for the Advanced Management Program at Harvard University.

25X1A [redacted] appears to be a possible candidate for either the Advanced Management Program at Harvard or for the Industrial College of the Armed Forces. It is suggested, however, that consideration of [redacted] for one of these senior schools might better be deferred until he has had more time to organize and to make an effective instrument of the OSA Programs Staff which he heads.

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25X1A [redacted] Although [redacted] has been with the Agency in a civilian capacity only slightly over a year, he had, prior to that, approximately three years' experience with the CIA as a Military Detailer. If at some time in the future the Agency's responsibility for support of satellite programs should significantly change, (which change would make [redacted] available for reassignment) he would appear to be an excellent prospect for the Industrial College of the Armed Forces or the National War College.

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25X1A 25X1A [redacted] has indicated a sincere desire to be selected for one of the senior colleges and was, in fact, a recent nominee of OSA for the Industrial College of the Armed Forces. I consider him to remain a very good prospect for nomination for this school sometime in the future, especially in view of his desire to attend.

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25X1A [redacted]. Here is a negative input. I feel obliged to mention here that [redacted] has previously been recommended by OSA and by its predecessor organization, DPD, for the senior seminar in Foreign Policy and for the Naval War College respectively. Obviously, in both cases [redacted] was not selected. He has indicated that he has little or no interest in being selected for any of the senior schools.

25X1A These individuals mentioned above constitute pretty much our senior personnel who can be considered as being in the "generalist category". For the most part, the remainder of OSA's senior people are fairly well defined as scientific or technical types and, therefore, considered more as "specialists". This is not to say these individuals are ruled out of future considerations; however, in most cases, I feel either their present assignments or their personal desires do not suggest their nomination in the immediate future.

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[redacted] Again, as in the case of [redacted] has been with the Agency in a civilian capacity for less than two years. However, prior to his civilianization, he was detailed to the Agency for approximately three years in a military capacity. I personally consider [redacted] to be an outstanding nominee for the Mid-Career Training Program.

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25X1A [redacted] has expressed to me in the past a definite interest in this Program. As in the case with most good people, the main consideration here is finding a time when he could easily be spared from his normal OSA responsibilities. I informally forewarned [redacted], for whom [redacted] works, some time ago that at that time [redacted] was tentatively earmarked for the spring Mid-Career class. I still feel that he will be our first choice at this time.

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25X1A Again, as in the case [redacted] experience with the Agency consists of several years as Military Detailer and a relatively short time as a civilian. He seems eminently qualified for Mid-Career Training at some future date in the not too distant future. He has an excellent formal educational background and in my estimation can be considered, without qualification, to have long-range career aspirations. Perhaps his grade

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at present would preclude his nomination immediately although I think he could now compete quite well with GS-13's and 14's and certainly by the time he has been promoted to GS-13. He should be an outstanding candidate for the Mid-Career Training.

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[redacted] has several years of Agency experience and has received extensive Agency training during those years. He was recently promoted to the grade of GS-13 and is presently working in the Automation Branch. Considering the fact that this Branch is, in effect, just getting off the ground, I would suggest that consideration of [redacted] for Mid-Career Training be deferred for at least a year.

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[redacted] is unquestionably one of OSA's "brighter lights" as far as potential growth is concerned. He has been with the Agency for several years, practically all of which have been spent in OSA and its predecessor organizations. His advancement has been steady and relatively rapid. Again, as in the case of [redacted] I feel that despite his present grade, he could compete most capably with others who are in the Mid-Career Training Program. I would suggest that [redacted] be considered a strong possibility as a nominee, certainly when he attains the grade of GS-12, even if nomination at that grade demands an exception to the criteria.

Other than these individuals described above as potential Mid-Career Trainees, the remainder of our people in the grades of 13 and 14 are either relative newcomers and/or fairly specialized scientific or technical people. It is conceivable that some of them will be identified in the future as good prospects, but additional time with the Agency is required.

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[redacted]
Acting Chief
Support Division, OSA